

**AGREEMENT BETWEEN  
HERITAGE OAK PARK COMMUNITY DEVELOPMENT DISTRICT  
AND  
INFRAMARK, LLC  
FOR MANAGEMENT ASSISTANCE SERVICES**

THIS AGREEMENT made and entered into on this 15<sup>th</sup> day of August, 2019 by and between the Heritage Oak Park Community Development District, hereinafter referred to as "**DISTRICT**", and the firm of Inframark, LLC, hereinafter referred to as "**MANAGER**", whose address is 210 North University Drive, Suite 702, Coral Springs, Florida 33071.

**WITNESSETH:**

WHEREAS, the **DISTRICT** desires to employ the services of the **MANAGER** for the purpose of providing the **DISTRICT** with certain district management services as more fully set forth in Exhibit A hereunder; and

WHEREAS, the **MANAGER** desires to provide such services to the **DISTRICT** subject to the terms hereof,

NOW, THEREFORE, in consideration of the mutual covenants and agreements expressed herein the parties agree as follows:

**ARTICLE 1. SCOPE OF SERVICES AND MANAGER RESPONSIBILITIES**

- 1.1 The **DISTRICT** hereby engages the **MANAGER** for the services described and set forth in Exhibit A and for the fees described in Exhibit B, attached hereto and incorporated by reference herein.
- 1.2 **MANAGER** may offer and/or the **DISTRICT** may request that additional services be provided under this Agreement. In the event that the **MANAGER** and the **DISTRICT** agree upon a change in the scope of services to be provided under this Agreement, the change in compensation, if any, shall be agreed between the **DISTRICT** and **MANAGER** and will be invoiced in accordance with this Agreement
- 1.3 The **MANAGER** shall devote such time as is necessary to complete the duties and responsibilities assigned to the **MANAGER** under this Agreement.
- 1.4 All services will be rendered by and under the supervision of qualified staff in accordance with the terms and conditions set forth in this Agreement. Even though **MANAGER'S** staff may include licensed attorneys and engineers, the **DISTRICT** acknowledges that **MANAGER** is not performing in the capacity of a law firm or an engineering firm when providing services under this Agreement. Other than the requirement to render the services by and under the supervision of qualified staff, **MANAGER** makes no specific representation or warranty regarding the services or any

deliverables to be provided hereunder and any and all warranties arising by custom or usage in the profession or arising by operation of law are hereby expressly disclaimed.

- 1.5 If the scope of services hereunder requires the **MANAGER** to administer or supervise the **DISTRICT's** personnel, the **MANAGER** shall not be responsible for any damages, losses, settlement payments, deficiencies, liabilities, costs, and expenses resulting from the failure of the **DISTRICT's** employees to follow the instructions of the **MANAGER**. Similarly, if in the course of providing the services required by this Agreement, the **MANAGER** follows the instructions of the **DISTRICT**, the **MANAGER** shall not be responsible for any damages, losses, settlement payments, deficiencies, liabilities, costs, and expenses resulting therefrom.
- 1.6 In performing the services hereunder, **MANAGER** may rely on information supplied by the **DISTRICT** and **MANAGER** shall not be required to independently verify the accuracy and completeness of such information. In addition, although the **MANAGER** may participate in the accumulation of information developed by others necessary for use in documents required by the **DISTRICT**, **MANAGER** is not responsible for verifying the accuracy of such information. Provided however, the **MANAGER** shall be responsible for the accuracy and completeness of any information collected by the **MANAGER** or under the **MANAGER's** direction.

**ARTICLE 2. REPRESENTATIONS AND WARRANTIES OF THE MANAGER**

- 2.1 The signature on this Agreement by the **MANAGER** shall act as **MANAGER's** representation that the wage rates and costs used to determine the compensation provided for in the Agreement are accurate, complete and current as of the date of this Agreement.
- 2.2 The **MANAGER** acknowledges and agrees that it owes a duty of loyalty, fidelity and allegiance to act at all times during the term of this Agreement in the known interests of the **DISTRICT** and to knowingly do no act which would injure the **DISTRICT's** business, its interests, or its reputation. Further, the **MANAGER** shall not, during the term of this Agreement, engage in any activity which constitutes a Conflict of Interest (as defined below). For purposes of this Agreement, "Conflict of Interest" means any act or activity, or any interest in connection with, or any benefit from any act or activity, which knowingly is adverse to the interests of or would in any material way injure the **DISTRICT**. Notwithstanding any provision to the contrary contained herein, this Section 2.2 shall not prohibit the **MANAGER** from (a) performing water and wastewater utility management, customer services, utility billing, operation and maintenance services to the **DISTRICT** under a separate agreement; and (b) providing for the benefit of any other district services similar to the services provided **DISTRICT** hereunder. **DISTRICT** hereby waives any and all conflicts of interests or potential conflicts of interest in connection therewith, it being specifically agreed to and understood that **MANAGER'S** provision of any such services to the **DISTRICT** or to any other district shall not constitute a conflict of interest under this Agreement. The **MANAGER** warrants that it has not employed or retained any company or person, other than a bona fide employee or previously retained sales consultant, to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual, or

firm other than a bona fide employee working solely for the **MANAGER** or a previously retained sales consultant any fee, commission, percentage, gift or any other consideration contingent upon or resulting from the award or making of this Agreement.

- 2.3 The **MANAGER** warrants and represents that it shall refrain from unlawful discrimination in performing its obligations under this Agreement.

### **ARTICLE 3. REPRESENTATIONS AND WARRANTIES OF THE DISTRICT**

**DISTRICT** represents and warrants that this Agreement, **DISTRICT'S** execution and delivery of this Agreement and **DISTRICT'S** performance of its obligations hereunder, have been duly and validly authorized by **DISTRICT** by all necessary action. This Agreement has been validly executed and delivered by **DISTRICT** and constitutes a legal, valid, and binding obligation of **DISTRICT**, enforceable in accordance with its terms.

### **ARTICLE 4. COMPENSATION**

- 4.1 The **DISTRICT** agrees to compensate the **MANAGER** in accordance with the fee schedule set forth in Exhibit B.
- 4.2 For each fiscal year of the **DISTRICT**, the compensation payable to the **MANAGER** under the terms and conditions of this Agreement shall be in an amount approved by the **DISTRICT** in its fiscal year budget. Each fiscal year the **DISTRICT** will consider price adjustments to compensate for market conditions and the anticipated type and amount of work to be performed by the **MANAGER** during the upcoming fiscal year of the **DISTRICT**.
- 4.3 In the event that the fiscal year budget is not approved prior to the first day of the fiscal year, the **MANAGER'S** compensation under this Agreement will continue at the rate currently in effect at the time of renewal. The subsequent approval of the budget will result in a retroactive fee adjustment, which will be invoiced in the first month following approval of the budget.
- 4.4 Payment to the **MANAGER** for all services rendered shall be made on a monthly basis within thirty (30) days of the **MANAGER'S** issuance of an invoice. Any and all late payments due to either party from the other shall accrue interest at a rate of one and one-half percent (1 ½%) per month from the original due date and until payment is received, unless waived by agreement.
- 4.5 Payment of ancillary service costs such as copies, overnight express and other charges will be included in the monthly billing statement.
- 4.6 In the event of a change in the services or applicable law or other factor which causes an increase in the **MANAGER'S** cost of providing the services, the **MANAGER** may provide notice to the **DISTRICT** and the parties shall negotiate in good faith to adjust the compensation to account for such change in **MANAGER'S** costs. If the parties are

unable to reach a negotiated agreement within thirty (30) days of the date of notice, then the contract may be terminated immediately by the **MANAGER**.

#### **ARTICLE 5. TERM**

- 5.1 This Agreement shall commence on the date written above and shall continue in full force and effect for one (1) year unless terminated under the provisions of Section 5.2.
- 5.2 The Agreement may be terminated as follows:
- (a) The failure of either party to comply with the terms of this Agreement shall constitute a default. Upon default by one party, the other party shall send written Notice of Termination. Such notice shall clearly specify the nature of the default and provide the defaulting party forty-five (45) days to cure the default. If the default is capable of being cured within forty-five (45) days but is not cured within forty-five (45) days, the Agreement shall terminate at midnight of the forty-fifth (45<sup>th</sup>) day following receipt of the Notice. In the case of default that cannot be cured within forty-five (45) days, this Agreement shall not terminate so long as the defaulting party has given written notice of the extension to the other party and the defaulting party has commenced and is diligently pursuing a cure. upon the dissolution or court-declared invalidity of the **DISTRICT**; or
  - (b) By the **DISTRICT**, for any reason, upon sixty (60) days written notice and by the **MANAGER**, for any reason, upon ninety (90) days written notice.
- 5.3 Upon the termination of this Agreement, **MANAGER** will take all reasonable and necessary actions to transfer in an orderly fashion to the **DISTRICT** or its designee all the **DISTRICT**'s books and records in **MANAGER**'s possession. In addition, within thirty (30) days of termination of this Agreement, **MANAGER** shall be paid in full for all non-disputed services rendered through the date of termination, subject to any set-off or claim the **DISTRICT** may have.
- 5.4 **MANAGER** may, at its discretion, suspend service immediately should the **DISTRICT** fail to make payments of undisputed amounts in a timely manner, until such time as the account is made current.

#### **ARTICLE 6. RISK MANAGEMENT**

- 6.1 The **MANAGER** shall provide and maintain the following levels of insurance coverage at all times subsequent to the execution of this Agreement:
- (a) Commercial General Liability insurance, including contractual liability, with a limit of one million dollars (\$1,000,000) per occurrence and two million dollars (\$2,000,000) aggregate;

- (b) Workers Compensation insurance in compliance with the statutes of the State that has jurisdiction over Operator's employees engaged in the performance of Services hereunder, to the required statutory amount;
- (c) Employment Practice Liability insurance with a combined single limit of two million dollars (\$2,000,000);
- (d) Automobile Liability insurance with a combined single limit of one million dollars (\$1,000,000);
- (e) Professional Liability insurance with an aggregate limit of two million dollars (\$2,000,000); and
- (f) Commercial Crime insurance with a per loss limit of one million dollars (\$1,000,000).

Except with respect to Workers Compensation insurance and Professional Liability insurance the **DISTRICT** and its officers, supervisors, staff, and employees will be listed as additional insured on said policies described herein.

6.2 To the extent allowable under applicable law and specifically without waiving its sovereign immunity protections and except and to the extent caused by the negligence or reckless and/or willful misconduct of the **MANAGER**, the **DISTRICT** agrees to indemnify and hold the **MANAGER** and its respective officers, directors, employees, agents, successors and assigns (**MANAGER** and each such person being an "Indemnified Party") harmless from and against any and all damages, losses, settlement payments, deficiencies, liabilities, costs, and expenses, including without limitation, attorney's fees suffered, sustained, incurred or required to be paid by any Indemnified Party related to or arising out of the negligent or intentionally wrongful, acts or omissions of the **DISTRICT**. In the event that the **DISTRICT** receives notice of or undertakes the defense or the prosecution of any action, claim, suit, administrative or arbitration proceeding or investigation consistent with **DISTRICT's** indemnity obligations hereunder, the **DISTRICT** shall give the **MANAGER** prompt notice of such proceedings and shall inform the **MANAGER** in advance of all hearings regarding such action, claim, suit, proceeding, or investigation. Except and to the extent caused by the negligence or reckless and/or willful misconduct of the **DISTRICT**, the **MANAGER** agrees to indemnify and hold the **DISTRICT**, and its respective officers, directors, supervisors, employees, agents, successors and assigns harmless from and against any and all damages, losses, settlement payments deficiencies, liabilities, costs and expenses, including without limitation, attorney's fees suffered, sustained, incurred or required to be paid by such parties arising out of or relating to the failure to perform under this Agreement or at law, or negligent, reckless, and/or intentionally wrongful acts of the **MANAGER**.

6.3 Notwithstanding any provision to the contrary contained in this Agreement, in no event shall either party be liable, either directly or as an indemnitor of the other, for any special, punitive, indirect and/or consequential damages, including damages attributable

to loss of use, loss of income or loss of profit even if both parties have been advised of the possibility of such damages.

- 6.4 In the event that claims(s) raised against the **MANAGER** on account of this Agreement or on account of the services performed hereunder, the **MANAGER** shall not be responsible for any loss, damage or liability beyond the policy amounts contractually required hereunder and actually paid pursuant to the limits and conditions of such insurance policies.
- 6.5 Notwithstanding anything in this Agreement to the contrary, **MANAGER** is not liable for any liabilities, losses, damages, expenses, fines, or penalties incurred by the **DISTRICT** or any third party as a result of a data security breach or other cyber security breach to the **DISTRICT**'s computer systems, operating systems, and all other technological or information systems related to the Services provided hereunder, except to the extent such liability, loss, damage, expense, fine, or penalty is the direct result of **MANAGER**'s negligence or reckless or willful misconduct.

## **MISCELLANEOUS**

### **7.1 Entire Agreement**

The foregoing terms and conditions constitute the entire Agreement between the parties hereto and any representation not contained herein shall be null and void and no force and effect.

### **7.2 Amendments/Assignment**

No amendments and/or modifications of this Agreement shall be valid unless in writing and signed by each of the parties. Neither party shall assign this Agreement without the prior written consent of the other party, which consent shall not be unreasonably withheld.

### **7.3 Construction**

In construing this Agreement, the following principles shall be followed: (i) no consideration shall be given to the captions of the articles, sections, subsections or clauses, which are inserted for convenience in locating the provisions of this Agreement and not as an aid in construction; (ii) no consideration shall be given to the fact or presumption that any of the Parties had a greater or lesser hand in drafting this Agreement; (iii) examples shall not be construed to limit, expressly or by implication, the matter they illustrate; (iv) the word "includes" and its syntactic variants mean "includes, but is not limited to" and corresponding syntactic variant expressions; (v) the plural shall be deemed to include the singular, and vice versa; (vi) each gender shall be deemed to include the other genders; (vii) each exhibit, appendix, attachment and schedule to this Agreement is a part of this Agreement but to the extent of any conflict between the Agreement and Exhibits, the Agreement shall control; and (viii) any reference herein or in any schedule hereto to any agreements entered into prior to the date hereof shall include any amendments or supplements made thereto.

#### 7.4 No Solicitation

The parties agree, during the term of this Agreement and for a period of two (2) years hereafter to respect each other's interests regarding their respective employees and neither party shall solicit, recruit or hire current employees of the other party. In the event of termination of the Agreement under the provisions of Section V and for a period for two (2) years from the date of termination, not to engage or attempt to engage the services of anyone who is employed by the other party (or was employed by the other party at any time within one year prior to the date of termination) for the performance of services identical to or substantially similar to those described hereinabove in the Scope of Services. In the event of a breach of the foregoing covenant, both parties agree that **DISTRICT** shall pay to **MANAGER**, as liquidated damages, an amount equal to the annual salary of the employee hired by the **DISTRICT**.

#### 7.5 Force Majeure

A party's performance of any obligation under this Agreement shall be excused if, and to the extent that, the party is unable to perform because of any event of "Force Majeure". In any such event, the party unable to perform shall be required to resume performance of its obligations under this Agreement as soon as reasonably practicable following the termination of the event or cause that excused performance hereunder. Force Majeure is defined as any act, event, or condition to the extent that it adversely impacts the cost of performance of, or adversely affects the ability, of either party to perform any obligation under this Agreement (except for payment obligations) if such act, event or condition, in light of any circumstances that should have been known or reasonably believed to have existed at the time, is beyond the reasonable control and is not a result of the willful or negligent act, error, omission or failure to exercise reasonable diligence on the part of the party relying thereon.

#### 7.6 Notices

All notices will be in writing and shall be sent by certified mail, return receipt requested. Notices required to be given to the **MANAGER** will be addressed to:

Inframark, LLC.  
210 North University Drive  
Suite 702  
Coral Springs, Florida 33071  
Attn: Chris Tarase – Vice President Management Services

Notices required to be given to the **DISTRICT** will be addressed to:

**Andrew H. Cohen, Esq.**  
**Persson, Cohen & Mooney, PA.**  
**6853 Energy Court**  
**Lakewood Ranch, Fl. 34240**

### **7.7 Governing Law**

This Agreement shall be governed by the laws of the State of Florida. Any and all legal action necessary to enforce the Agreement will be held in Charlotte County, Florida. No remedy herein conferred upon any party is intended to be exclusive of any other remedy and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity or by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof. The **MANAGER** shall keep, observe, and perform all requirements of applicable local, state, and federal laws, rules, regulations, and ordinances.

### **7.8 Attorney Fees**

In the event either party is required to take any action to enforce this Agreement, the prevailing party shall be entitled to attorney's fees and costs, including fees and costs incurred in determining entitlement to and reasonableness of such fees and costs.


(Signatures Appear on the Next Page)




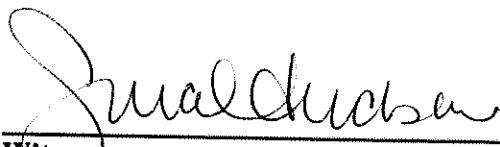
IN WITNESS WHEREOF, the parties hereto have caused their respective agents to execute this instrument on their behalf, at the times set forth below.

**Signed and Sealed  
in the presence of:**

**HERITAGE OAK PARK  
COMMUNITY DEVELOPMENT  
DISTRICT**

  
\_\_\_\_\_  
Witness

  
\_\_\_\_\_  
By: Brian Bitgood, Chairman

  
\_\_\_\_\_  
Witness

**INFRAMARK, LLC**

  
\_\_\_\_\_  
By: Chris Tarase - Vice President  
Management Services

  
\_\_\_\_\_  
Witness

  
\_\_\_\_\_  
District Counsel

## Exhibit A SCOPE OF SERVICES

### A. Management Services

- Attend up to twelve Meetings of the **DISTRICT** Board of Supervisors and provide meaningful dialogue on the issues before the **DISTRICT** Board of Supervisors for action.
- Identification of significant policies, including analysis of policy implementation with administrative and financial impact statement and effect on the **DISTRICT**.
- Preparation of **DISTRICT**'s budget as more fully outlined in this proposal.
- Implementation of budget directives.
- Preparation of Specifications and coordination for the following services:
  - Insurance, General Liability along with Director's and Officer's Liability.
  - Independent Auditor Services.
  - Such other services as may be identified from time to time.
- Provide all required annual disclosure information to the local government in the County in which the **DISTRICT** resides:
  - Public Facilities Report
  - Designation of Registered Office and Registered Agent
  - Public Meeting Schedule
  - Audited Financial Statement
- Insure compliance with the following Florida Statutes:
  - Annual Financial Audit
  - Annual Financial Report
  - Public Depositor Report
  - Proposed Budget
  - **DISTRICT** Map and Amendments (in conjunction with the **DISTRICT** Engineer)
  - Public Facilities Report (in conjunction with the **DISTRICT** Engineer)
  - Registered Agent and Registered Office
  - Regular Public Meeting Schedule (The reporting requirements of the **DISTRICT** periodically change and **MANAGER** will ensure that we update reporting requirements as set forth in Chapter 190 of the Florida Statutes.
- Record all meetings of the **DISTRICT**.
- Provide Oath of Office and Notary Public for all newly elected members of the **DISTRICT** Board of Supervisors.
- Coordinate and provide contract administration for any services provided to the **DISTRICT** by outside vendors. Contract administration will not require any "project management" (i.e. oversight of construction and/or engineering work that may require professional certifications or other expertise that the Inframark personnel may not possess. **MANAGER** personnel are available to provide project management work for which it is qualified at an additional fee to be negotiated at the time of the project inception.
- If required, provide day-to-day management of in-house operations by performing the following:
  - Hire and maintain a highly qualified staff.

- Coordinate all personnel applications, benefits, and payroll and submit in an accurate and timely manner.
- Prepare and implement operating schedules.
- Prepare and implement operating policies.
- Interface with Residents to insure anticipated levels of service are being met.
- Implement internal purchasing policies.
- Prepare and bid services and commodities as necessary.
- Coordinate with the **DISTRICT** residents to determine the services and levels of service to be provided as part of the **DISTRICT**'s budget preparations.

**B. Recording Services**

- Prepare of all **DISTRICT** Board of Supervisor agendas and coordination of receipt of sufficient material for **DISTRICT** Board of Supervisors to make informed policy decisions.
- Prepare and advertise all notices of meetings in an authorized newspaper of circulation in the county in which the **DISTRICT** is located.
- Record and transcribe meeting minutes for all meetings of the **DISTRICT** Board of Supervisors including regular meetings, special meetings, workshops and public hearing(s).
- Maintain Minutes for the **DISTRICT** and send to the appropriate governmental agencies in accordance with Florida Law.
- Maintain **DISTRICT** Seal.

**C. Financial Accounting Services**

- Prepare a budget that achieves maximum cost-to-benefit equity for approval.
- Submit a preliminary budget to the **DISTRICT** Board of Supervisors in accordance with Chapter 190, Florida Statutes.
- Modify preliminary budget for consideration by the **DISTRICT** Board of Supervisors at the **DISTRICT**'s advertised Public Hearing.
- Prepare budget and assessment resolutions as required by Chapter 190, Florida Statutes.
- Establish budget public hearing(s) and dates.
- Establish **DISTRICT** Board of Supervisors workshop dates (if required).
- Coordinate budget preparation with **DISTRICT** Board of Supervisors, Engineer and Attorney.
- Prepare budget resolution approving the **DISTRICT** Manager's budget and authorization to set public hearing.
- Prepare budget resolution adopting the **DISTRICT** Managers budget, as modified by the **DISTRICT** Board of Supervisors.
- Prepare agendas for budget hearings.
- Attend workshop(s) and public hearing(s) and be available to answer questions by the Board and the public. The **MANAGER** will attend up to 14 regular Board meetings, workshops and other public hearings (annually) at no additional charge. For attendance at more than 14 meetings a year see the supplemental fee schedule in Exhibit B. (meetings held on the same day will count as one meeting).
- Prepare and coordinate applications for:

- Federal ID Number.
- Tax Exemption Certificate
- Establish Government Fund Accounting System in accordance with the Uniform Accounting System prescribed by Department of Banking and Finance for Government Accounting, Generally Accepted Accounting Principles (GAAP) and Government Accounting Standards Board (GASB).
- Prepare required investment policies and procedures pursuant to Chapter 218, Florida Statutes.
- Preparation of annual financial report for units of local government and distribution to the State Comptroller.
- Preparation of Public Depositor's Report and distribution to State Treasurer.
- Coordination and distribution of Annual Public Facilities Report and distribute to appropriate agencies.
- Administer purchase order system, periodic payment of invoices.
- Coordination of tax collection and miscellaneous receivables.
- Preparation of bid specifications for the purchase of services and commodities pursuant to Florida Statutes.
- Preparation of all required schedules for year-end audit.

**D. Special Assessment Services**

- Prepare assessment resolution levying the assessments on the property in the District and prepare assessment rolls.
- Prepare and maintain a property database by using information obtained by local Property Appraiser's secured roll.
- Review and compare information received from the Property Appraiser to prior years' rolls, to ensure that the **DISTRICT** rolls are in compliance with the law and that **MANAGER** has obtained all the pertinent information to prepare accurate assessments.
- Periodically update the database for all activity such as transfer of title, payment of annual assessment, prepayment of principal.
- Act as the primary contact to answer property owner questions regarding special assessments, tax bills, etc. Provide pay off information upon request to property owner.
- Upon adoption of the budget and assessments, coordinate with the office of the Property Appraiser and Tax Collector to ensure correct application of assessments and receipt of District funds.
- Act as primary contact to answer property owners' questions regarding the Capital Assessment.

**E. Management Services**

- Provision of maintenance technician for up to 40 hours a week onsite to provide maintenance duties as directed by the **MANAGER**. For all services requiring a licensed or certified professional, the **MANAGER** will contract out the needed services, with **DISTRICT** Board OF Supervisors approval. The maintenance technician will be an employee of the **MANAGER**.

**Exhibit B  
FEE SCHEDULE**

District Management Services:	\$ 49,602
Field and Onsite Management Services:	\$ 218,186
Total Annual Fees:	\$ 267,788

**Additional Fees and Charges:**

Special Meetings Beyond the 14 meetings a year. (Meetings that are held on the same day will count as one meeting).	\$125.00 per hour
<b>Mail Distribution</b>	
<b>General Distribution</b>	
Includes labels, standard envelope, folding, insertion of up to two items, and delivery to Post Office	At Cost
Labor of inserts over two	At Cost
Labels	At Cost
Certified Mail	Current rate charged by Postmaster plus handling charge of \$3.00 per piece
Postage	Current rate charged by postmaster plus small administrative charge for handling
Photocopying	\$0.15 per copy \$0.21 per duplex copy (both sides) \$0.20 per page for color copies
<b>Faxes</b>	
Outgoing	No charge
Incoming	No charge
Record Storage	\$100
<b>Web Portal Services:</b>	
Basic Level	Standard web site and posting services are included in the pricing at no additional charge. However, for ADA compliance issues related to the DISTRICT website there will be an additional charge for this aspect of the website compliance.
Mid-Level	
Full Web Service	